



**United States Department of Justice  
Civil Rights Division**  
[civilrights.justice.gov](http://civilrights.justice.gov)

Thank you for submitting a report to the Civil Rights Division.

**Report successfully submitted**

*Please save your record number for tracking.*



Your record number is: **260560-NFT**

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## **What to expect**

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**① We review your report**

Our specialists in the Civil Rights Division carefully read every report to identify civil rights violations, spot trends, and determine if we have authority to help with your report.

**② Our specialists determine the next step**

We may decide to:

**Open an investigation** or take some other action within the legal authority of the Justice Department.

**Collect more information** before we can look into your report.

**Recommend another government agency** that can properly look into your report. If so, we'll let you know.

In some cases, we may determine that we don't have legal authority to handle your report and will recommend that you seek help from a private lawyer or local legal aid organization.

**③ When possible, we will follow up with you**

We do our best to let you know about the outcome of our review. However, we may not always be able to provide you with updates because:

We're actively working on an investigation or case related to your report.

We're receiving and actively reviewing many requests at the same time.

If we are able to respond, we will contact you using the contact information you provided in this report. Depending on the type of report, response times can vary. If you need to reach us about your report, please refer to your report number when contacting us. This is how we keep track of your submission.

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## **What you can do next**

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## ① Contact local legal aid organizations or a lawyer if you haven't already

Legal aid offices or members of lawyer associations in your state may be able to help you with your issue. American Bar Association, visit [www.americanbar.org/groups/legal\\_services/flh-home](http://www.americanbar.org/groups/legal_services/flh-home) or call (800) 285-2221 Legal Services Corporation (or Legal Aid Offices), to help you find a legal aid lawyer in your area visit [www.lsc.gov/find-legal-ai](http://www.lsc.gov/find-legal-ai) or call (202) 295-1500

## ② Get help immediately if you are in danger

If you reported an incident where you or someone else has experienced or is still experiencing physical harm or violence, or are in immediate danger, please call 911 and contact the police.

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# Your submission

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## Contact

### Contact information

#### Your name

Stacey Smith

#### Email address

androgenxalon@att.net

#### Phone number

231-399-2695

#### Address

855 KALAMAZOO AVE SE  
SIGNATURES AT DOOR ON PRINCE ST  
GRAND RAPIDS, Michigan 49507

### Are you now or have ever been an active duty service member?

No

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## Primary concern

### What is your primary reason for contacting the Civil Rights Division?

Something else happened

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## Location

### Where did this happen?

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#### Organization name

KELLOGG GAND RAPIDS PLANT

#### Address

STEVE CAHILLANE'S ADDRESS  
310 28TH ST GRAND RAPIDS PLANT  
GRAND RAPIDS, Michigan

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## Personal characteristics

### Do you believe any of these personal characteristics influenced why you were treated this way?

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Other reason  
Sexual orientation  
Race/color  
Gender identity (including gender stereotypes)  
Age

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## Date

### When did this happen?

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11/19/2022

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## Personal description

### In your own words, describe what happened

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[https://www.mlive.com/news/grand-rapids/2015/07/no\\_jail\\_for\\_former\\_adult\\_group.html](https://www.mlive.com/news/grand-rapids/2015/07/no_jail_for_former_adult_group.html)  
KASH an employee spread this article around after being cleared from a back ground check for the charge and then i was harrassed by my supervisor and an employee who told the supervisor he refused to train me because of the article KASH sent to all the employees. Kennis never received discipline for insubordination.